

Questionnaire of Self-Evaluation of Performance of [YEAR] Board Members

What is being evaluated	Evaluation results					Noted
A. Understanding of company goals and missions						
1. Directors truly understand the company's core value (philosophies such as discipline, mission, honor and vision).	1	2	3	4	5	
2. Directors clearly understand all the strategic goals of the company defined by the board of directors.	1	2	3	4	5	
3. Directors have a clear understanding of the characteristics and risks of the industry in which the company operates business.	1	2	3	4	5	
B. Director's understanding of their duties and responsibilities						
4. Directors have a full understanding of the legal obligations a director needs to perform.	1	2	3	4	5	
5. New directors have understood their duties and responsibilities and the operation and environment of the company.	1	2	3	4	5	
6. Directors are keeping in confidentiality the internal information of the company they have obtained during performance of their duties.	1	2	3	4	5	
C. Participation in the company's operation						
7. Directors' attendance (not including attendance by proxy) at the board meeting (e.g. a rate of 80% is 3 or medium).	1	2	3	4	5	
8. Directors have read and understand meeting materials before a board meeting so they are able to fully perform their duties at the board meeting.	1	2	3	4	5	
9. Directors spend sufficient time on matters relating to the board of directors.	1	2	3	4	5	
10. Directors make validated contributions at the board meetings, e.g. provide specific suggestions on proposals.	1	2	3	4	5	
11. When receiving meeting minutes, directors carefully read the information therein and confirm they have properly noted what was discussed at the meeting and qualified opinion or concerns of	1	2	3	4	5	

What is being evaluated	Evaluation results					Noted
individual or multiple directors.						
12. Directors have a clear understanding of the company, its management team and the industry in which the company operates so they are able to make professional and proper decisions.	1	2	3	4	5	
13. Directors have diligently assessed and kept track of existing or potential risks to the company, and are involved in discussion of implementation and follow-up status of the internal control system.	1	2	3	4	5	
14. No director concurrently acts as director or supervisor in multiple companies.	1	2	3	4	5	
D. Internal relation maintenance and communications						
15. Directors have a positive interaction with the management team.	1	2	3	4	5	
16. Directors have good communications with each other.	1	2	3	4	5	
17. Directors have engaged in communications and exchanges with CPAs.	1	2	3	4	5	
E. Directors' professionalism and continued knowledge development						
18. Directors have the professionalism required in the board's implementation of decisions.	1	2	3	4	5	
19. Directors have attended courses or programs of diverse subjects different from their expertise and have adequate hours of advanced studies in a year.	1	2	3	4	5	
20. Directors continue to strengthen their professional knowledge and skills.	1	2	3	4	5	
F. Internal control						
21. When an issue on the agenda requires recusal of a director to avoid conflict of interest, the director has recuse him/herself.	1	2	3	4	5	
22. Directors effectively evaluate and supervise the effectiveness of various internal control systems and risk control measures.	1	2	3	4	5	
23. Do directors take actions to understand and supervise the company's accounting system, financial position and financial reports, audit reports and their	1	2	3	4	5	

What is being evaluated	Evaluation results	Noted							
follow-up.	<table border="1"> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>								
G. Others (Determine what to be included, if any, on your own)									
Other additional information (e.g. suggestions on how to improve operation of the board of directors, etc.)									
General comments									

Note 1: The form provides a general guideline for company's reference. It is advised to make changes to the above information about what to be evaluated based on directors' self-evaluation for themselves or peers. Further, the criteria for evaluation under this questionnaire may be based on the requirements on corporation governance evaluation guidelines.

Note 2: If the evaluation results of an individual item to be evaluated are not a full indication of what is being evaluated, add more information in the note column.

Note 3: The period of evaluation is from [Date] to [Date].

Note 4: Evaluation shall be completed before the first quarter of the year after the year for which evaluation is being performed.

Note 5: Evaluation results include 5 grades. The company may revise the design of evaluation results as necessary. Below is the description of the principle of the evaluation grades:

1: Very poor (Extremely disagree); 2: Poor (Disagree); 3. Medium (Regular); 4: Good (Agree); 5: Excellent (Extremely agree).

Director: _____ (Signature and Date)